ENVIRONMENTAL POLICY

D.K. Holdings Limited is a manufacturer and supplier of diamond tools and associated equipment for industry and understands that its operations risk impacting the environment if measures are not taken to minimise potentially harmful activities.

The organisation is committed to implementing this policy with the principal aims to continuously reduce its environmental impact and to remain compliant with all relevant environmental legislation. The following items contribute towards these aims.

- Include environmental issues within business continuity planning to ensure adverse environmental impacts are considered.
- Ensure a life cycle perspective is considered for products and services.
- Ensure all hazardous waste is disposed of in a responsible manner.
- Continuously develop operational procedures to reduce waste and pollution while maintaining our ability to respond to environmental emergencies.
- Work with suppliers to implement a Sustainable Procurement Policy
- Distribute this policy to all interested parties including customers, suppliers and employees.

A copy of this policy and all subsequent revisions will be brought to the notice of each employee. All new employees will receive a copy as part of their induction training.

This company policy will be reviewed periodically (at least annually) to determine the need for revision. Expert advice will be obtained when required from the appropriate sources/organisations.

A.J. Gentle.

Managing Director.

Issue 001 August 2022